

LABOR AND PUBLIC EMPLOYEES COMMITTEE VOTE TALLY SHEET

Bill No.: SB-715

Amendment Letter:

AN ACT REQUIRING EMPLOYERS TO CITE A REASON FOR TERMINATION OF THEIR EMPLOYEES.

Chair: RYAN, K.

Motion: O'BRIEN, T.

Second: LAMBERT, B.

Action: Joint Favorable Substitute

Language Change: See LCO 3880. Substitute Language requires all employers that terminate an employee to provide the employee, at the time of termination, with a written explanation of the reason or reasons for the termination. It also requires employers to retain a copy of the written notice for a period of one year. It also subjects violators to a \$300 civil penalty imposed by the Labor Department and authorizes the Labor Department to ask the Attorney General to institute civil action to recover the civil penalty.

TOTALS	Voting	Yea	Nay	Abstain	Absent and Not Voting	Voice Vote
	11	8	3	0	0	

[illegible]

Vote date: 2/26/2009 7:03:00 PM

Correction date: 02/26/2009 07:28 PM